

State of New York
County of Fulton
Town of Caroga

Minutes of the Caroga Town Board work session meeting held on July 15, 2026, at 5:00 pm at Town hall with the following board members in attendance by roll call.

Supervisor John Glenn - Here
Council Member Richard Sturgess - Here
Council Member Matthew Cooper – Here
Council Member Kimberly Walker – Dailey – (AKA Walker)
Council Member Greta Frasier – Here

Also in attendance were Highway Superintendent - Roy Stock, Anita Long – Member and Secretary to the Comprehensive Planning Committee, Former Town Supervisor Beth Morris and her husband and brother-in-law, Doug Purcell former Planning Board Member and his wife and John Delesky and Brian McIntosh from the Caroga Lake Volunteer Fire Company.

Mr. Stock gave the board three quotes for a tree job on Morey Road. There are three big pines he wants to take down for the snowmobile trail. He wants to get it done while the excavator is there doing the culvert pipe work there. The quotes were from TSB Contracting 285 Cty Hwy 116 Johnstown NY 12095 (518) 762-5458 for \$3,300.00, Unlimited Heights Tree Service - total estimate was \$4,500.00 and Chamberlain Tree Service LLC 144 paradise Point Rd #A Mayfield NY 12117 (518) 791-3287 - \$3,500.00. Mr. Stock recommended going with TSB, they were the cheapest at \$3,300.00. Council Member Cooper noted they were cutting down the trees and leaving everything there.

RESOLUTION #2026-072 to hire TSB Contracting & Tree Service was offered by Council Member Sturgess at a Caroga Town Board work session held on July 15, 2026, at Town hall.

WHEREAS, the highway superintendent has identified a need to remove three large pine trees to make way for the snowmobile trail along Morey Road, and

WHEREAS, Mr. Stock obtained three quotes: TSB Contracting 285 Cty Hwy 116 Johnstown NY 12095 (518) 762-5458 for \$3,300.00, Unlimited heights Tree Service - total estimate was \$4,500.00 and Chamberlain Tree Service LLC 144 paradise Point Rd #A Mayfield NY 12117 (518) 791-3287 gave a quote of \$3,500.00, now therefore be it

RESOLVED, that the Caroga Town Board does hereby move to hire TSB Contracting & Tree Service for a price of \$3,300.00.

Seconded by Council Member Frasier

Adopted by a vote of five (5) Ayes: Glenn, Sturgess, Cooper, Walker, Frasier

Mr. Stock sent an email to the board with three quotes for a mulcher. The quotes were from A Montano 571 Route 212 Saugerties NY 12477 (845) 247-0206 for \$33,947.04. (it cuts up to twelve inches) KLEIS Equipment 1837 State Route 49 Constantia NY 13044 for \$33,855.80. Admar 878 Old Albany Shaker Road Latham Ny 12110 for \$31,939.56. Mr. Stock recommended purchasing from A Montano and noted it will be \$2,000.00 less than the quote. The highway superintendent noted it has a case drain. He stated if we leave the \$33,947.04, we will have an extra set of teeth with the extra \$2,000.00. Mr. Stock noted Montgomery County has the same one on their wheeled excavator and so does Fulton County. Council Member Cooper noted Mr. Stock and another employee test drove the one in Montgomery County. It was noted this purchase was coming out of the equipment fund as budgeted for last year.

RESOLUTION #2026-073 to purchase a Mulcher was offered by Council Member Sturgess at a Caroga Town Board work session held on July 15, 2026, at Town hall.

WHEREAS, the highway superintendent desires to purchase a piece of equipment as budgeted from the equipment fund, namely a mulcher, and

WHEREAS, Mr. Stock obtained three quotes: A Montano 571 Route 212 Saugerties NY 12477 (845) 247-0206 for \$33,947.04. KLEIS Equipment 1837 State Route 49 Constantia NY 13044 for 33,855.80. Admar 878 Old Albany Shaker Road Latham Ny 12110 for \$31,939.56 now therefore be it

RESOLVED, that the Caroga Town Board does hereby moves to purchase a 36-inch mulcher from A Montano 571 Route 212 Saugerties NY 12477 (845) 247-0206 for an amount not to exceed \$33,947.04.

Seconded by Council Member Cooper

Adopted by a vote of five (5) Ayes: Glenn, Sturgess, Cooper, Walker, Frasier

Supervisor Glenn discussed purchasing a computer from Canada Lake Computer. The bookkeeper has an outdated computer system, and it will not adapt to the new equipment she is running. There are two quotes: Canada Lake Computer Services \$1,149.00, and another quote for \$1,069.00 (plus setup).

RESOLUTION #2026-074 to purchase a new computer for the bookkeeper was offered by Supervisor Glenn at a work session held on July 15, 2026, at Caroga Town Hall.

WHEREAS, Supervisor Glenn identified a need to purchase a new computer for the bookkeeper in order to run the programs necessary to perform the duties of her job, and

WHEREAS, two quotes were obtained one from Canada Lake Computer Services for \$1,149.00, and another quote for \$1,069.00 which did not include the setup, now therefore be it

RESOLVED, that the Caroga Town Board does hereby move to purchase a new computer a Core Ultra 5-125H for the bookkeeper from Canada Lake Computer for the cost of \$1,149.00.

Seconded by Council Member Sturgess

Discussion: Mr. McIntosh stated he could have it here in a week.

Adopted by a vote of five (5) Ayes: Glenn, Sturgess, Cooper, Walker, Frasier

Council Member Sturgess read a proposed resolution submitted by Anita Long regarding the Consolidated Funding Application.

RESOLUTION #2026-075 A Resolution of Support and Consent for the Town of Caroga to apply for the 2026 New York State Consolidated Funding (NYS CFA) was offered by Council Member Sturgess and Seconded by Supervisor Glenn at the July 15, 2026, work session held at 5 pm at town hall.

WHEREAS, on November 15, 2020, a fire destroyed the Caroga Golf Clubhouse and equipment at the historic Nick Stoner Municipal Golf Course and Caroga Recreation Park; and

WHEREAS, the Town of Caroga seeks to rebuild the Clubhouse at its former location, 1801 NY-10, and has partnered with C.T. Male Associates to complete preliminary engineering, conceptual designs, and cost estimates for the project; and

WHEREAS, the proposed project includes construction of a new clubhouse facility and related improvements with an estimated project cost of approximately \$3.35 million; and

WHEREAS, the Town has limited capacity to fund major capital projects due to economic challenges associated with its current status as a disadvantaged community; and

WHEREAS, the Town has secured approximately \$1.7 million in insurance proceeds to serve as local equity toward the project and seeks additional funding through the New York State Consolidated Funding Application process; and

WHEREAS, the project supports fire recovery, outdoor recreation, destination tourism, economic development, and community revitalization while advancing regional and State priorities; and

WHEREAS, the project is supported by the Town's comprehensive planning efforts, including its Smart Growth Community Planning Grant, Pro-Housing Community designation, and community engagement process; and

WHEREAS, the Town Board is prepared to advance the project and pursue all available funding opportunities necessary to complete this important community investment; **NOW THEREFORE, BE IT RESOLVED**, that the Town Board of the Town of Caroga supports and consents to submitting a 2026 New York State Consolidated Funding Application requesting approximately \$1.345 million in State funding through the Empire State Development Regional Council Capital Fund Program (RCCFP) and the Office of Parks, Recreation and Historic

Preservation Environmental Protection Fund Grant (EPF) Program. and **BE IT FURTHER RESOLVED**, that the Town Board authorizes the appropriate people to prepare, submit, and execute all documents necessary to pursue such funding and advance the project.

Adopted by a vote of five (5) Ayes: Glenn, Sturgess, Cooper, Walker, Frasier

Council Member Sturgess discussed having CT Male work on the SEQR form. He will follow up with them on this process. He believes this is included in the contracts the town has going on with them.

Council Member Frasier had something she wanted to bring up. She asked for some clarification from the town board. She submitted the campground permit. She would like to get a copy of the resolution as it states that there is a \$50.00 fee for the first five sites and five dollars for every additional site. Council Member Frasier stated that she submitted her check on the 30th of June and received an email back from the town clerk that she would not process the check because she was requesting additional paperwork and stated, “she is not processing the permit for my campground.” Council Member Frasier also noted that the town clerk sent an email to her personal engineer questioning his paperwork for “one of my planning board permits.” She also has a recording of a message that was left on the chamber of commerce answering machine from Miss Linda Gilbert Town of Caroga asking about a post listing Royal View Pub and Campground as having fireworks on July 3 and asked if there was a permit for them. The message stated that code officer won’t give me a copy of anything. Council Member Frasier noted that call came from a town hall phone. Council Member Frasier stated she needs her permit for her campground and her check processed and some clarification.

Council Member Sturgess asked why it wasn’t processed. The clerk responded that she never asked me that. She is asking the board. Council Member Frasier stated she gave everyone a copy of the email last week. Council Member Cooper asked what the process was once a check is received for a campground. The clerk noted that a permit for the campground was issued by the Planning Board. The next step is to get the actual permit like Pine Lake has. There are three of them and there is one behind Vrooman’s. There is a map for every single one of those showing the sites. That is what was asked for. Council Member Cooper stated the map was in the original planning board documents. The layout of the whole place. The clerk replied that has changed, and asked how many sites does Council Member Frasier have? She stated her engineer hasn’t changed a thing. The clerk stated the engineer was asked where he got the wording for the SEQR and that came from a recommendation from the New York Planning Federation. Again, Council Member Frasier stated the map of the campground has not changed. The clerk asked why didn’t she simply say that to her? Council Member Frasier again asked why didn’t the clerk process the check. The clerk did not go through the entire file looking for the map and apologized.

Council Member Cooper asked if it was the clerk's responsibility to check all that. The clerk noted the files are in her office, and she does issue the campground permits. The clerk noted that the Code Officer then reviews and checks the applications. But in this case, it would probably be a conflict of interest. Council Member Cooper stated we have another code officer handling this. The clerk asked who that was. "Devon... from Ephratah" was the response. He has been the one handling everything. The clerk asked if he was the one appointed by resolution. Council Member Cooper explained that the first one was by resolution and then the second was ... got changed. Because he was not available. The clerk noted that was never put on the record. Council Member Cooper was pretty sure it was. The clerk was pretty sure it wasn't. Council Member Sturgess asked if the permit could be issued tomorrow or after the meeting today. Council Member Sturgess stated "these games have to stop." He noted this business was trying to open up and we are stonewalling them. The clerk stated there is process and everybody else goes through it except some people. The clerk noted the question about the fireworks was sent to the code officer who is now in charge of fireworks. The clerk asked a simple question and got no response. When the public asks her a question, "I try to get an answer for them." When the code officer didn't respond I reached out to the chamber. Council Member Frasier asked why the chamber would have any ideas about permits in Caroga. The clerk stated it was on their website. Council Member Frasier noted that she fixed the schedule within 10 minutes of it being posted. The clerk asked if she let anybody else know. She contacted the people who posted it incorrectly. The clerk noted so several days later when the question was still outstanding, then I asked another question because there was no response from our code officer. Ms. Frasier asked if the clerk told the people who asked about the fireworks to contact the code officer. The clerk replied no. Council Member Frasier then asked why the clerk without being asked by any board reached out to her private engineer. That was on the advice of someone from the NY Planning Federation because of this mess with Ms. Frasier not having a permit to open a bar is still on the table. Ms. Frasier stated she has her permit. The clerk stated she had not filed the appropriate paperwork, and she did not go to the Zoning Board of Appeals. Ms. Frasier asked if that was a town clerk issue, a Planning Board issue or a Code issue? The town clerk noted she is the acting Planning Board Clerk, and the Planning Board was notified at their last meeting on the first Wednesday of July. They are now following up because the conditions for Ms. Frasier to have her campground and bar were not met. The board will be discussing setting time limits on applicants replying back with the information that has been requested. Ms. Frasier asked if the Town of Caroga board asked her to send an email to her engineer. The clerk replied "the Town Board doesn't tell me what to do. I am an elected official I work for the people. And when I want answers – I get answers."

Council Member Sturgess asked if the Board clerk reaches out to engineers/architects often in your job. The clerk replied she does contact an applicant's engineer when they are going through the Planning or Zoning process. Earlier this week the clerk stated she reached out to Chairman Kozakiewicz on a case where plans had been submitted but they were not stamped and they are stamped as being not a survey. We are working now to get the correct paperwork so that when

the board meets everything is ready to go. The case being worked on involves Council Member Walker and a lot adjustment with a neighbor New Hampshire Marketing. Council Member Sturgess was flabbergasting at the fact that... the clerk interjected and stated that he didn't know what she does. He stated the clerk does a lot a maybe a lot that is not necessary. Council Member Sturgess noted that the NYS Dept of Health and NYS Liquor authority states that Royal View Pub and Campground can be open, but Linda Gilbert says they can't. Council Member Sturgess noted the difficulty in getting a liquor license. The clerk noted that Royal View still has not provided the paperwork that everybody else files in the clerk's office. Ms. Frasier stated that wasn't true because the clerk sent an email that she didn't have to file a specific application. The clerk noted that was because Royal View filed with the Town Board to have 9 special individual dates to be open. Ms. Frasier noted that she has her temporary permit. Before the actual permit you have a temporary permit. The form sent to Ms. Frasier to fill out months ago is supposed to be signed and dated and sent to the ABC Board. The clerk asked if she needed that. Ms. Frasier noted the liquor authority has given her a temporary license, "Therefore I have done everything the liquor authority has asked me to do and submit." The clerk noted that "they assume that you have gone through the entire process with the local governing body, which you have not because you didn't go through the Zoning Board as requested by the Planning Board." Ms. Frasier stated the liquor authority does not assume anything. The clerk replied, "yes they do" and noted she has that in writing.

Council Member Sturgess was confused. The clerk noted that just because question # 5 on the SEQR was incorrectly answered... which was answered "yes" that this application complies with all of the zoning of the Town of Caroga. That is not a basis to give Royal View a (Ok to open) license because it does not comply with the zoning. In a Residential 3 and Residential 10 you cannot have a bar unless you go to the zoning board.

Ms. Frasier stated that her permit from the zoning board of the Town of Caroga signed by the chairman hangs in her bar. The clerk asked if it was signed by Anthony Russitano? Ms. Frasier corrected herself and asked who was the chairman of the Planning Board, and then stated it was Al. Ms. Frasier stated the permit from the Planning Board hangs in her bar. The clerk asked about the five conditions. Ms. Frasier stated Al signed the application and the... The clerk noted because an error was made on the SEQR question 5 does not mean... that is what the planning board will be reviewing next. Ms. Frasier again stated she needed her permit for the campground. The clerk said OK we will work on it after this. Ms. Frasier stated she wanted to know right now what it is the clerk needed from her. The clerk stated she would go back through the file and see if we can find the map showing the actual sites that you have and then we can process. Ms. Frasier asked, "if that site that I have cleared and ready to have residents on..." The clerk replied you are applying for the license, you have to tell me, that is why I requested an update map because I don't know what you submitted. How many sites do you have? The campground is engineered for 26 sites. The clerk asked if they are all ready to go. Ms. Frasier replied, no. The clerk asked how can she be charged the right amount if I... did she want to be

charged for all 26 sites? Ms. Frasier stated on the form she marked down five sites and gave a check for \$50. The clerk didn't know which 5 sites were being... Ms. Frasier stated that is for the code officer that we hired from Ephratah. The clerk stated we didn't hire from Ephratah; there is nothing on the books that says we did that. Ms. Frasier asked if the clerk goes to Pine Lake to count the sites? No, Mr. Fancher does that was the response from the clerk. He is given a copy of the application. The clerk noted several years ago up at Pine Lake they expanded on over on to state land and had to make remediation. There is oversight. That is why we do this process.

Supervisor Glenn asked if there was misinterpretation of the law governing this? The clerk stated there was an error and let's just run with it. The clerk asked all of the town board members about this situation and heard nothing back from anyone. Council Member Cooper stated that was not true. The clerk agreed and noted she cornered Council Member Cooper in her office and said, "what the hell is going on." No one from the Planning, Zoning or Town Board responded when asked why is this business open when the process was not followed like everyone else has to do. All the clerk is asking is that everyone follows the same rules. If we don't want to have an ordinance throw it out – we don't need Planning and Zoning.

Council Member Sturgess was again confused about how with the name of the business Royal View **Pub and Campground**. How did that get through? Whose mistake was it? Was it on Al's end? Or was it a mistake the clerk knew they were making and didn't correct it until they were opening? The clerk didn't know the issue, "I am sitting here closing my mouth waiting for them to go to the zoning board." It is not up to the clerk to say hey remember you have to go to the zoning board. Council Member Sturgess stated that they didn't have to go to the zoning board with Al's signature on it. The clerk asked where was it in the minutes and how does chairman Kozakiewicz sign off or allowed anything. That never happened at a meeting. The clerk asked when was this signed? Ms. Frasier again noted it is hanging in her pub.

Supervisor Glenn stated this is our point if this was a misinterpretation of the regulations/laws that govern this. The clerk again noted the conditions of the approval set by the Planning Board to have the Royal View Campground and Pub. They had to go to the zoning board for the pub. Little did the clerk know that the accessory structure permit that the code officer issued for himself was to become a bar. A smaller version of a bar that didn't get approved by the zoning board because it never went to the zoning board. Ms. Frasier stated the accessory structure permit is signed by the code officer in Ephratah. The clerk questioned why the permit was issued from the Caroga Code Office. The clerk again noted that the person from Ephratah was never hired to be the overseer of this project by resolution.

Council Member Sturgess stated that the person the clerk suggested when called would not come for inspections. The clerk noted former Council Member DeLuca suggested that code officer. Council Member Sturgess confirmed that it was Council Member DeLuca and apologized.

Supervisor Glenn suggested contacting the town attorney on this. Ms. Frasier again noted the need to have the permit for her campground. Doug Purcell stated that he was at the Planning Board meeting and did recall that there was a contingent of stipulations that she was ok to go and have the campground, but the bar needed a use variance submitted because it was not zoned to have that type of business in those zones. Ms. Frasier stated, "and yet the permit for my accessory structure which is the pub was signed by the Chairman." Mr. Purcell stated he didn't believe an accessory structure is a pub. He would have to look at the accessory structure definition and see what is allowed. There is no way a commercial business is allowed in a residential area. "That is why you need a use variance." Ms. Frasier respectfully disagreed with that. Mr. Purcell noted that is why they have interpretations. That is why I am not on the Zoning Board of Appeals anymore because nobody liked his interpretations. Mr. Purcell stated Ms. Frasier would probably get a use variance. The clerk agreed. Mr. Purcell stated but you have to apply for it. Ms. Frasier again stated that is signed hanging and it has been over 30 days. "It is hanging in my pub." The clerk stated Al Kozakiewicz has no authority to sign anything without the approval on the record from the full board.

Former Town Supervisor Morris had a question. It isn't Council Member Frasier's fault if a Planning Board Chairman signed off and she was led to believe that it was ok for her to go ahead and open a pub. Mrs. Morris asked what can be done to get her and her business... Council Member Sturgess wondered if the town board had the option to give her a 90-day grievance to Royal View Pub and Campground until this mess is figured out. Mrs. Morris stated the clerk could be right, but it is not fair to stop someone. The clerk stated no one has stopped her. Council Member Sturgess wondered why someone would spend hundreds of thousands of dollars and then say no I am not going to the (zoning) board, not going to do it. Clearly it is a misunderstanding. The clerk asked Ms. Frasier how she interpreted the stipulation in the letter date January 2025? Ms. Frasier stated that everything is marked off and she has a signed... from Al to open my business. As a business owner, Ms. Frasier stated she has the permit hanging in her business with the planning board signature on it. The clerk said she would like to see it for sure. Ms. Frasier stated Al signed it months ago. Ms. Frasier stated that when the clerk reached out to her engineer, he had to answer the email send it to his clients because no one was cc'd on it. There was a \$500.00 bill from her engineer. The clerk said to answer a question? Ms. Frasier asked who pays that bill if the clerk was not asked to send that letter? Ms. Frasier stated the clerk was not asked to do that on anyone's behalf. The clerk stated she is simply trying to get to the bottom of a situation that nobody seems to want to address. The clerk did not believe it was a \$500.00 bill. This certainly mattered to Ms. Frasier. The clerk responded that Ms. Frasier has gone through the process without doing what needs to be done according to everybody else. Ms. Frasier replied that she "has gone through the process that I thought, and I believed that went through when the Chairman of the Planning Board signed my permit that is hanging in my pub." The clerk stated this can be discussed at the next meeting of the Planning Board.

Ms. Frasier requested that the clerk process her check for my campground and she would like her permit. The clerk offered to go into her office after this meeting and... Ms. Frasier replied she would not go into the clerk's office. "We will do it in public." The clerk offered to have a board member be a witness. Ms. Frasier stated that when she has been in the clerk's office in the past alone the clerk has asked about issues that had to do with the code office. "Issues that were not me." The clerk did not remember. Ms. Frasier stated that she would like a copy of the resolution that put this campground permit in place. The clerk will get that to her in a couple of days.

Council Member Sturgess wanted the public to know he and his wife have been in business for 14 years. There have been 22 businesses that have come and gone. We have somebody now who has invested hundreds of thousands of dollars in this community, and they can't get a permit. He noted one person was giving free rent at Lake Aire... Yes, the clerk responded and Trista submitted the proper paperwork for the ABC Board. The clerk stated the form to be filled out lets the board know the hours of operation, if the business will be run inside or outside. Ms. Frasier and Council Member Sturgess state it is all in the Planning Application.

Mr. McIntosh gave the board a packet with a copy of the letter that was sent out a few months ago. So, the board knew where the fire company stood and what was needed to move forward. Mr. McIntosh keeps hearing that the board has lots of questions. He asked what the board needed to move this forward? What are the questions the board has?

Council Member Sturgess voiced his opinion on this. He noted that Council Members Frasier and Walker are late to this because we started this prior to them being on the board. Last year the fire company was short on funds, whatever... you started the district process, and you were late to make that happen. We talked about it with Bill VanGorder. Council Member Sturgess noted that the prior administration was on board relatively with moving forward with this. Then we ran out of time. Council Member Sturgess noted the board gave them a healthy increase, enough to manage the fire company's business and we were going to continue it. Then at the last meeting Mr. McIntosh stated he sent out an email to the board, but Council Member Sturgess still can't find it. Now we are 14 days until the cut off and you are coming back to the board. Here we are two weeks before this stuff has to happen to make it happen for the fiscal year and it is being revisited. Council Member Sturgess stated it is the fire company's responsibility to sell it to the board to do this. It feels like the company got their money last year then "went dark for six months." Council Member Cooper attended the recent fire company meeting to see what was going on. Council Member Sturgess could not attend.

Mr. McIntosh noted that the fire company is one thing, the fire district is another thing. The amount of money they need will be the same pretty much either way we go. That is not the issue here. Council Member Cooper stated it isn't. The timing is the issue. The board expected to hear back in January, February or March for going through the process, so we weren't pinned up to a timeframe. Council Member Sturgess noted the money given back to the town and noted the need to find that money this year to pay the fire company... the whole cap is going to you.

This didn't get continued after the first of the year. Mr. McIntosh wanted to back up. He noted last year the board said they had a lot of questions. Yet here we are today and there are no questions. No one has asked him a question. We go back to a funding thing. Council Member Cooper noted that last year Bleecker and Arietta were part of the fire district. Now they are not. The board hasn't received any update on this. Mr. McIntosh noted the reason this was cut off was because the fire company had to go back to Bleecker and say they weren't doing a district. So, to simplify they would just do the Town of Caroga. They can be added to the district later. Council Member Sturgess noted so now the fire company won't be obsolete. The fire company still exists; the district is the funding source. There will still be contracts with Bleecker and Arietta.

Council Member Cooper asked about the budget. The budget was updated and included in the packet. Council Member Cooper noted that he saw the Town of Mohawk Fire District budget and it was 12 pages long and very detailed. Mr. McIntosh can't build the budget they have to do that. Council Member Cooper wanted numbers from a proven template from a district that has been around for a long time. Mr. McIntosh agreed maybe they could do that.

One question Council Member Sturgess had was about the contents, the money, he asked if the land was going to be owned by the district or the town? Mr. McIntosh replied that since Bleecker and Arietta are not included in the district now the fire company will retain those. They have to retain those because they have contracts with the other two. The district will take care of just the Town of Caroga. The same formula will be used. Except Council Member Sturgess noted when the district starts it is broke. Mr. McIntosh agreed and stated they would fund that. Council Member Sturgess stated that the taxes would go out of sight. That is how he is envisioning it.

Council Member Walker noted the fire company have already gone up \$50,000 from last year. Last year they received \$126,000.00 and this year you want \$175,000.00 operating. He is looking for a 12% increase from last year. Council Member Sturgess noted that the check was used as pawn. It was given back because they said if they could they would. Mr. McIntosh again noted that he was talking about the budget. The cost of running the fire company is the same whether a district exists or it doesn't. The cost is the same. Council Member Sturgess asked if the company closed and there is a district you have all of that equipment. Mr. McIntosh stated if we dissolve the company right now it reads that everything goes to the town. They had to do that in the bylaws to become a 501c3. The bylaws would change to have that go to the fire district. Council Member Sturgess would be 100% on board if everything went to the district. It was again noted if the company shut down everything would go to the town. Whether there is a district or not.

Former Supervisor Morris noted the board has been given lots of information. She wanted to hear the pros and the cons. We all support the fire company. You are lifesavers and heroes. She has firsthand experience. What we do have to put a price tag on is what we can afford. We can't

live beyond our means. She noted we want the fire department here. She noted the demands now placed on the volunteers and the price for equipment, we know all that. You put your lives on the line. But we have to use common sense, that is something that has left government on many levels for the past 6 years. “You need to be fiscally responsible.”

Mr. McIntosh noted one of the cons was loss of control by the town. That is the only con he has. There are two paid salaries they don’t have to be paid but can be, the part-time Secretary and Treasurer. They are hired by the fire district. Typically, it amounts to about \$15,000.00. The other charge is that the commissioners must go to school. The total cost in putting the fire district in place outside of any other cost is about \$20,000.00. It was noted that the commissioners are elected by the people. But can still make decisions on their own. Mr. McIntosh noted and so can this board. There is oversight. Mrs. Morris was not sure how she felt about this, that is why she is here tonight.

Mr. McIntosh noted everything is voted upon. But he has to tell them if the company can afford it or not. That leaves him being the person who says no most of the time. He would rather have a board of commissioners do that. The fire district would control the budget. The town board now can limit how much they can afford. Mrs. Morris noted now the constituents can call the elected officials and voice their opinions. Members of the fire district aren’t going to want to hear from unhappy taxpayers.

Mr. McIntosh converses with Mrs. Morris, member of the Town Board, began talking among themselves. Two conversations are going on at one time.

Council Member Frasier wanted to get this on the ballot in November to hear from the taxpayers.

Mr. McIntosh talked about operating expenses to Mrs. Morris. There is nothing in the budget that can just be cut out. They are all necessary. He noted the cost of a fire truck has gone up 40% since 2019. They have to have one truck that is less than 20 years old. It was noted that the first year the commissioners are appointed by the board then they are elected forever more, every year.

Mr. McIntosh noted the commissioners can approve a one-time expense. He spoke about the new fire house and how they saved money building it and saved money for the mortgage. Mr. McIntosh has always tried to have one year’s operating expense as a cushion. The only time that they had more money on hand was when they were saving for the firehouse. He noted the only thing the money can be used for is for emergency services.

Council Member Frasier noted some of the numbers presented tonight are drastically different. Mr. McIntosh agreed and noted that last week the information he gave the board was from last year. Council Member Frasier noted the turnout gear went from \$6,000.00 to \$25,000 – now it went from \$6,000.00 to \$10,000.00. Mr. McIntosh stated he hadn’t done the numbers last week. He stated the numbers really haven’t changed. He noted what they asked for in 2026 is what is

being asked for in 2027. He noted that they got their grant last year but haven't got the money yet. The big money is in the new trucks and equipment.

Council Member Sturgess noted the board has until August 3 if we want to get this out to the public to vote on this, for a public referendum. The fire company has a deadline of July 25 to make this happen if the town board votes on it. Mr. McIntosh stated that there may be an issue with that also. He noted that this has to go through the Adirondack Park Agency to have the Fire district approved, which means another delay. To be honest, he didn't think they were going to get it done this year. He is disappointed because they have already paid the attorney. Even if we get it set up it would be for next year. Council Member Cooper thought it was perfect. This allows the board to put it out for a referendum for vote this year it would be ready for next year.

Council Member Frasier stated, "we want to hear from the taxpayers." Former Supervisor Morris wondered if that was legal. It was suggested to ask the town attorney by Anita Long. She didn't think there could be a public questionnaire on every issue. Mr. McIntosh didn't think you could. Council Member Walker noted the ultimate decision is with the town board anyway.

Council Member Cooper stated if the fire company can't make the timeline, then that puts the board in a better spot than the board scrambling for two weeks. Mr. McIntosh noted that doesn't solve the 2% increase.

Council Member Frasier reiterated that if the company dissolved all of the assets go back to the town. Mr. McIntosh stated that you get the mortgage too. If a district is created and a budget is put out to the taxpayers, the taxpayers support the district. You get the tax dollars and then dissolve the company those assets now go to the district too. Mr. McIntosh stated that would have to change. Right now, if we dissolve the company everything would go to the town. The company still exists. The district is five people sitting at a table. Council Member Sturgess noted that every company has a district and may districts have multiple companies. If the company is dissolved, then it is up to the district to take care of it. It is no longer the responsibility of the town. The bylaws would be changed so that the assets go back to the fire district. Council Member Frasier stated so the district could end up with a passed budget from the taxpayers and then the company could dissolve and all of the assets would go to the district too. Everything including the building. Council Member Cooper noted if that happens the district retains the responsibility for fire protection it is no longer the town boards.

Council Member Walker asked if it would be a separate bill or does it still come out of your taxes. Mr. McIntosh stated it is the same line. It just doesn't affect the town's 2% numbers. It is still on the town tax bill. It would say Fire District instead of fire tax. The clerk/collector would issue a check to the district. It was noted that the budget the district puts out does not go for a vote. It goes for a public hearing. It is the same with the town budget. The public does not vote on the town budget. Council Member Walker asked if there was a cap on the district budget. Mr. McIntosh replied that there is a 2% cap, but it is so ridiculous. They would override it.

At 6:15 Bill VanGorder arrived at the meeting. He is with the fire district in Mohawk. One of the questions that came up Mr. McIntosh stated was what are the cons of a fire protection district. It was stated that taxes would go up. Costs are going up. If you look at the fire service in its totality, we are at a very critical point. Mr. Van Gorder thought fire service in New York State was at a tipping point. For decades there were a lot of people, money and resources. They far outweighed cost compliance. In the next ten years he thought 20% of the fire departments in the state could be lost. He noted in Montgomery County in the last 10 years they have lost two. There are several in not great shape. The con Mr. VanGorder stated is government. He thought it is best way to move forward to capture more people, money, and resources as the fire service is going to change in the state of New York, it takes the burden off of the town and puts it into the hands of the fire commissioners and a special district.

Council Member Walker asked if the fire business is so bad why do you want to jump in the middle of it? Mr. Van Gorder noted you have to have fire protection. What the fire district model does is over time systematically... if your assessments are going up in town the district doesn't capture that. The income is captured on the contract. It was asked what would happen if the valuation went up. Council Member Walker just wanted to know why they are benefiting and why they want to turn all fire departments in NYS a district. What are they gaining?

Council Member Frasier asked how does the word district fix all the problems the companies are facing? Mr. VanGorder stated it makes it better; it doesn't fix it. In Delaware County the fire advisory board has gone to the Board of Supervisors (BOS) and asked for a study conducted. The BOS agreed to pay to have a consultant come in and restructure the fire service. It is very similar to Fulton County. Geographically it is bigger, but the big picture is you will have larger fire departments be the hub which is a district and smaller fire departments are going to merge into and be a part of the hub. Council Member Cooper noted that the population density effects the success of that as well.

Mr. VanGorder stated the town (his customer) has to make the best decision for themselves. Locally he knows the Tryon fire district has been established. Dolgeville is now East Canada Creek Fire District and are very healthy now. Northville had problems and is now in the Great Sacandaga Fire District. They have the ability to easily expand into Hope. They now cover Benson. They could go into Edinburg. Council Member Sturgess asked what made them better? Money helps. Council Member Sturgess asked and where did that come from. Taxes were the response. That is one of Council Member Sturgess's biggest holdups on this. He appreciates Mr. McIntosh's conservativeness. Mr. McIntosh refers to the third page in the handout showing comparisons from 10 districts showing the various fire taxes by rate, by budget and by valuation from 2024. It shows where the Town of Caroga is and Mr. McIntosh stated we need the increase. Whether it is a fire district or not it is going to cost us money. He noted the tax rate of Caroga is \$0.33 per thousand. They had to make a district because they had to get more money. Mr. McIntosh didn't say we have to do it for that reason. He is willing to do battle with the town board year after year after year to get the money he needs. We need to catch up. He noted in

2014 the fire company budget was \$210,691.00; Berkshire's budget was \$394,000.00. They have 1500 parcels and we have 3400 parcels. We cover a lot more area than they do and their budget is almost twice what ours is. Council Member Walker noted that he was talking parcels not houses. We have to cover those parcels either way. There could be a forest fire vs a house fire. Mr. McIntosh noted that his budget is way below others. He has been very frugal all these years. He doesn't want to have to come to the town all the time and hit our 2% cap. The fire district is not working at 2%. Prices go up 6 – 8 % per year.

Council Member Sturgess didn't want Mr. McIntosh to take offense but stated "this is not a budget." This is numbers put in a spreadsheet. It states what you want or what you received but nothing on the other end of it – about what you spent. The Town Board gets a monthly update on what was budgeted and what we've spent YTD and what is left. The board wants to see where the money goes. What did it cost to run the fire department last year? A full audit was mentioned. Council Member Walker wanted to see where the money goes. Then it would be easier to make an educated guess. Mr. Delesky asked if the board would like information from their Quick Books for one or two years?

Former Supervisor Morris noted it is people's pocketbooks. Everyone is getting hammered every which way. She noted the need to keep the numbers up at the school and the number of kids coming in from Bleecker and Gloversville to help keep our numbers up. We have to get hold, so we don't lose that school. We need to focus on fiscal responsibility and noted she was not saying Mr. McIntosh hasn't done an amazing job. We all have to tighten our belts and if we have to wait a year or two for something... Mrs. Morris wished that more people were here. She suggested that if the board was having another work session that it be at 7 pm when people are not working. "We have to do this right." We know there will be a tax increase this year. She asked if the county was going to slam us again? Groceries, gas there has to be a bottom line. Mrs. Morris is struggling with giving away authority from our town board. She sees the good things about districting but right now if we are the only one in the district why is there a district. She noted without having to pay the two salary's – there's \$20,000.00 and they can vote themselves a raise. Mr. McIntosh corrected her that they can't do that it is two separate items. If the district fails what happens? Mr. VanGorder noted that all types of governments fail. A fire district is less likely to fail, he stated. He mentioned two districts out west that failed. They retained ownership. Mr. McIntosh noted we can't maintain ownership. Mr. VanGorder noted that there are more fire districts being created in the state that are surviving than going out of business.

Council Member Cooper noted that since we did this last year, we did it on the cusp of Poland's issue. He mentioned a situation with Sammonsville and Tribes Hill. We have to talk about the good and the bad stuff he noted. Council Member Cooper started doing his own research to figure out what this is. He can't make an opinion if he doesn't know what it is and how it works.

Mr. McIntosh stated that when you have the fire district you pull in more resources. You bring in other companies and expanding coverage then you can share the resources. Geographically, Council Member Cooper stated, the resources are the resources.

Council Member Frasier asked where are all the assets and equipment and trucks at that point? Mr. McIntosh stated if the district fails and the company stays alive the company keeps it. They can switch and still work with the town.

Council Member Sturgess stated the greyest area he is not getting answers on is the current inventory. When the district starts it is broke, currently you guys own everything on the backs of the taxpayers. All the work put in was also noted. If this changes to a district the town doesn't own a fire extinguisher. If there is a problem between the company and the district – the district will contract with the company, and then if the company said they need X amount of money to run the business, find the money. Mr. Delesky stated he would ask, “do you really need that.” It was asked then what is the difference. Mr. VanGorder noted in a district the treasurer by law is the budget officer. The town has no control over the fire company budget right now.

Mr. McIntosh discussed partially the area of the district. They would like to incorporate an area in Bleecker but there is a problem in the way they split up their contracts. 47% of the Town of Bleecker is in Meco's district and 53% are in Caroga. When you crunch numbers and contracts you split it across the entire town. The people in the lower half aren't paying for just Meco and the upper half aren't just paying for just Caroga. Meco's contract has gone up substantially higher than our contract. We need to raise our contract. If we go to separate that line right now the people's rate in the northern half of the district will go down and the people's rate in the southern half of the district will go up. He thought Meco was looking to create a district also. Meco could be another member of the district, we could help them run Meco and Pleasant Square. That brings those resources together. The district could purchase a large tanker for use by everybody. We still have to have our own resources anyway. He is not saying that will happen, but it is a possibility. As we look for budgets to consolidate services that is one of the ways to do it.

Mr. Stock asked who pays the district for the \$20,000.00? Mr. McIntosh noted \$10,000.00 is for the attorney, which they will pay no matter what. They are contracted whether it happens or not. The \$15,000.00 is the treasurer and secretary. The line is \$32,000.00 for 2026. Why would the district be cheaper in 2027? Because you don't have to pay the lawyer was the response. That is assuming the district was created. It is a start up cost.

Council Member Walker asked why can't we wait for Meco to decide and then Caroga decided. Why does Caroga have to jump first. Meco didn't want any part of it a year ago. Council Member Sturgess noted the board was put up there to make decisions. That is what it boils down to. Council Member Cooper had one last money question. Half of Bleecker and Arietta wouldn't be part of the district, but we would contract with them what would those numbers be?

Mr. McIntosh stated initially he would keep the numbers the same. Right now, the Town of Caroga pays 77% of the contract Bleecker pays 22% and Arietta 1%.

Council Member Sturgess stated that one of his hold backs is the assets of the company. Mr. McIntosh offered to show him the bylaws. If they fold the assets, go to the town. He thinks that would change if they go to a district – the assets would go to the district. Legally he cannot say that, but he believed that is the way it would be. If the company did fold the town could give it to the district. Mr. VanGorder noted in his district they do fund raising and that money is theirs. He discussed how their assets were divided up. The land, a pavilion, a shed and who insures what. Mr. VanGorder noted his company currently has very little assets. They took the money gifted from a couple of families... he is a with the district. The company was formed in 1946 and has a good relationship. The fire company owned everything 100% initially.

Council Member Sturgess stated in his opinion everything that the company currently has should be transferred over to the district with the exception of operating costs that you need for the year. The mortgage is \$92,000.00 a year. Obviously, you have to charge the district rent. The mortgage can't be transferred. Or the district could buy the building. Or the town could buy the building and rent to the district if something... A fire district is a municipality Mr. McIntosh stated. But the building and property is in the company's name right now, was Mr. McIntosh's response. In the meantime, you work it out. It has to be done legally. The easy way is the fire company keeps the stuff until the district gets formed and gets their feet on the ground then we start transferring stuff to them.

Former Supervisor Morris noted her biggest concern is the taxpayers. Taxpayers' money built that firehouse. It is the taxpayers, it's a municipality. Council Member Frasier asked if the district has to buy it at fair market value today? It is what the company wants to sell it for was Mr. McIntosh's response. That money goes to the company. That is why Council Member Sturgess doesn't like the deal. Mr. McIntosh stated they would sell it to get out of their mortgage, that is it.

Anita Long stated this is big and scary and complicated. She likes to solve problems by breaking it into pieces. Long term history, long term future, immediate budget decisions and the fourth is the long-term wildcard in the event of a collapse. We've spent a lot of time on the wild card. She thinks Mr. McIntosh has done an amazing job making a case that the long-term history of our fire company is exemplary in terms of low expenses, the volunteers and people support that. Mr. McIntosh has made a compelling case for long term future of a fire district. The sticking point is how do we make the numbers work this year? How do you meet the needs this year. She reminded the board of some budgetary changes when the fire company bought the fire truck. Some things were reallocated in the town budget. She wondered will it come sooner rather than later that the board will no longer need to spend the big-ticket item for engineers and maybe the money in the budget can be reallocated to the fire company and it wouldn't be a burden on the taxpayers. The engineering line item has \$100,000.00 on it. Two board members noted the

projects still being worked on. Council Member Sturgess noted this was only a 12- or 24-month solution.

Mr. McIntosh noted in 2024 the fire tax was raised to \$1.45 due to the emergency with the fire truck price increase. If the company didn't sign the contract that week the price would have gone up \$40,000.00. It was a one-time expense. The company said to the town if they helped and they got a grant the money it would be given back. And they gave the portion of the grant money that was due back to the town. That is what was used to give the fire company the raise last year. Council Member Sturgess asked if they borrowed money from the other municipalities as well. "Yes," was the response and they were given money back too – their portion. They did the same thing with their contract as Caroga did. Last year Bleecker approved the raise, but Caroga didn't so Mr. McIntosh went back to Bleecker, so they weren't paying more than their fair share.

Speaking for himself, Council Member Sturgess thought this does need to move forward into a district at some point in time. At the end of the day this is just business. His hold back is assets. Protecting the assets that he feels the taxpayers of Caroga... all of them have acquired for the company. Legally by right they don't. The company can do what they want with them/but they won't. Mr. McIntosh reiterates they can't. If anything is sold the only thing the money can be used for is for fire and emergency services.

Former Supervisor Morris again expressed her concern for the taxpayers and noted that not everyone has a home on our private lakes. We have to concentrate on the school and normal people who have a \$50,000 or \$60,000.00 of income, if that. We have to get young families up here. We have to live within our means. Maybe a district might be good in 3 or 4 years. The town supported a new building and new equipment. If you are going to start spending crazy money... we don't know what a district is. Mr. Van Gorder is trying to tell us what is good about it, and what is bad about it. Mrs. Morris noted it is not in the control of people on the town board.

Council Member Frasier asked if Mr. VanGorder knew how many nearby districts go over the 2% cap? He didn't know but noted his district goes up 5% every year. He noted the cost increase of turn out gear and fire trucks. He did not know how the finances would be structured. The cost of delivering fire protection is staggering.

Mr. VanGorder said how impressed he was that we are having these discussions.

It was noted it doesn't matter if we have a district or not, the costs are still what they are. Mr. McIntosh stated the budget numbers are reasonable. The board was grateful for how conservative and pennywise the current situation has been for a number of years. Council Member Sturgess understands Mr. McIntosh doesn't want to do his anymore. There were some financial mishaps the fire company had that Council Member Strugess stated he would have done differently. Council Member Cooper noted that the town board has a lot to oversee, the

golf course etc. it is tough to focus on 50 things. With a board of commissioners if we go in that direction and set up a district now you have another municipal board that is voted on and focused on the fire service. He went to his first fire meeting two weeks ago. He didn't think the town does its due diligence on oversight on the fire service.

Council Member Frasier noted that the town board appoints the first board of commissioners and after that they are elected. It was noted that commissioners cannot be paid. They have to attend training which costs about \$100.00 per year, and they have to attend again with each new term.

Council Member Walker wondered if it mattered if it was a company or a district on grants. Mr. McIntosh didn't know but has been told a district has a better chance.

Mr. Stock asked about where the \$92,000.00 would come from if the town didn't fund them. The building would be leased to the district.

Anita Long is convinced that the budget is already cut to the bone. The town board would be perceived as heroic if they can look at the 2026 budget and find funding they may not need next year. These funds could be reallocated to the fire company to meet their budgetary needs but not raise taxes. She was not sure if that was possible. It was noted that it is not budget time yet.

Since the district can't be formed this year let's not stop this, let's keep going. There is no reason you can't form a district on January 2. They just won't have any money till next year. Council Member Sturgess noted there is still a lot to figure out before he votes yes on this. Lawyers have to get involved to make sure it is done the right way. The paperwork is ready with the attorney and just needs some adjustments. Mr. McIntosh would like to get something out of the money being paid to Attorney Pinsky out of Syracuse.

Council Member Sturgess requested a copy of the fire companies' line-item assets (inventory) so that things will get transferred over to the district.

Mr. VanGorder thought the town board and the fire company should have a round table discussion and go over the budget line item by line item with the understanding that it is a lot of money in the future and what that looks like. You have to know what it takes to run a fire company. Second you should sketch out what it looks like to move forward. He noted other districts will help us. Ruth Jenkin from East Canada Creek would be very beneficial to talk to when the time is right. The future for government, Mr. VanGorder believed is different in NY than out west or down south. Here we have to deal with shared services inter local municipal agreements, and cooperative purchasing arrangements. Those are the ways we move forward. Districts put you in a good position to share costs. If everyone was on the same page thinking about what it costs to run a fire district. If you understood that at least 50% of your questions would go away.

Last January Supervisor Glenn invited the fire company to come to the town board meetings on a monthly basis and give us reports on what was going on. Start the conversation. For whatever

reason it fell apart. Mr. Delesky stated they could do that. The Supervisor wanted to start with financials. Again, two years of expenses was offered. Council Member Sturgess wanted to know how much was spent on trucks and maintenance. Maybe quarterly. Supervisor Glenn would have liked some foresight as to the needs of the company. This way we can work on it.

Mutual aid in the cities and towns was discussed briefly.

Council Member Sturgess noted last year's problem was the company was with a five-year contract with 5% escalation per year. When the town's value went up that didn't affect the number that went into the company's pocket. But they gained the responsibility of protecting that property. Mr. McIntosh noted that happens with all of the building in town. Council Member Sturgess wondered if there was there a way to restructure our contract with the company that would give them that ability without a district. He stated 5% of the valuation? It was not known if it could be done that way.

Mr. VanGorder stated that this is new and they are looking at this. "A fire district is the only political subdivision or political entity that can create a special zoning assessment." The fire police can go in and look at certain buildings and certain hazards in the community that need additional protection beyond a single-family residence, and they can set up taxing zones that charge like the Dollar Generals. Council Member Walker was totally against that owning a barn. They may come in and say she has to pay more. Justification has to be made. Council Member Walker asked about non-profits. Mr. McIntosh noted justification was having to buy special equipment to be able to protect it. Having a barn would not be enough.

Council Member Sturgess noted in the last several years the valuation of the town has gone up several million dollars. Mr. VanGorder discussed his assessed value in the town he lives in. His rate was \$5.40 some cents per thousand on 1.74 million with an equalization rate of 59%.

It was stated that the fire company is in good shape but were looking down the road. Council Member Walker stated if it's not broke don't fix it. Mr. McIntosh is tired of fighting for each dollar. Council Member Frasier noted that Mr. McIntosh stated this district could roll this March. It could be created at any time. The first thing the district does is put a budget together. They don't get any money until the following January. Council Member Frasier thought if we were to have a work session once a month on this proposal then when the board felt comfortable with the information the district could roll in on March or April. Maybe in five months from now the board will be able to make a decision. This would have to be done before October of 2027. Council Member Sturgess noted this gives the public 14 meeting to voice their opinions. The board wants feedback from the public. Mr. McIntosh was asked by several people if they needed to be at this meeting. Not at this time was his response. They are all of Mr. McIntosh's opinion. The board discussed setting up a meeting on September 10th at 6 pm with an agenda of assets and expenses to be discussed. Future meetings should discuss a budget for 2027. A different meeting was needed to discuss the fire company budget requests.

The board thanked the fire company members and Mr. VanGorder as they left the meeting.

Council Member Sturgess noted another meeting would be needed if the wording for the proposition to bond is not figured out. Supervisor Glenn noted the town has to talk to a bonding attorney according to the town attorney. The supervisor has reached out to Connie Cahill, but we have not heard back from her she was out of town. Supervisor Glenn also noted the need to talk to a bonding agent.

Council Member Sturgess stated he thought the board just needed a resolution to get it on the ballot then if the taxpayers approve going out to bond then we move forward. Council Member Frasier wondered if the board could write a resolution themselves. The clerk wrote one and Council Member Sturgess stated he liked it. Supervisor Glenn stated the wording has to come for the bond attorney. Council Member Walker suggested making a resolution going forward with the bonding wording. Council Member Sturgess was not comfortable with that.

The clerk thought the supervisor could be authorized to approve and move forward with the wording that the bonding attorney put together. Council Member Walker thought the supervisor could talk to two board members and they could all three decide. Council Member Sturgess suggested giving email confirmation that they accept wording. Former Supervisor Morris noted it couldn't be done that way. It has to be done in public. A meeting will be called by the supervisor once he has the wording. Council Member Sturgess noted the town may need to have a contract with the bond attorney before they will write anything for the town. Supervisor Glenn noted we need a bond attorney and a financial advisor. Council Member Frasier noted all we need right now is a bond attorney. There will still have to be a meeting it was noted.

RESOLUTION #2026-076 to authorize Supervisor Glenn to contract/hire the bond Attorney Connie Cahill with a not to exceed number of \$1,500.00 was offered by Council Member Sturgess at a work session held on July 15, 2026

WHEREAS, the Caroga Town Board desires to place a referendum on the November ballot letting the voters voice their opinion on bonding for three future building projects in the Town of Caroga, and

WHEREAS, time is of the essence due to the deadline set by the Board of Elections to have the wording for the ballot submitted to them by August 3, 2026, now therefore be it

RESOLVED, that the Caroga Town Board does hereby move to authorize Supervisor Glenn contract/hire the bond attorney for an amount not to exceed \$1,500.00.

Seconded by Council Member Frasier

Adopted by a vote of five (5) Ayes: Glenn, Sturgess, Cooper, Walker, Frasier

Council Member Walker noted that Jenna Wiedemann, the janitor who was hired was a no show saying she was sick and couldn't come in until Monday. If she doesn't show up, we will move

on. In the meantime, the clerk has been doing the cleaning. Council Member Sturgess suggested hiring Mr. Gannon and if there are maintenance-oriented things that need to be done that don't involve cleaning we hire a contractor. We've hired a plumber for the water line and an H Vac for the furnace, we can't expect a maintenance person to frame in a window.

At 7:40 pm Supervisor Glenn made a motion to adjourn. Council Member Cooper seconded the motion. All board members were in favor of the motion: Glenn, Sturgess, Cooper, Walker, Frasier.

Submitted by Caroga Town Clerk

Linda Gilbert, RMC, CMC,